

Sabita Health, Safety and Environment Charter

This charter depicts a set of objectives that will be used as a framework for developing a schedule of requirements to endorse membership of Sabita and to formulate a certification scheme to incentivise members continually to strive for improved performance on the health, safety and environmental front.

In terms of this charter, all members of Sabita undertake to implement the **best available techniques** to protect the health, safety and well being of all employees and conserve the environment during the handling and application of bituminous materials. In order to achieve this objective in the pursuit of corporate proficiency and cost-effectiveness **all members will undertake to:**

1. **Be compliant with** the relevant requirements of South African **legislation** and associated regulations on the protection of health and safety of employees and affected parties and the environment.
2. **Compile a** written **company policy** which creates a health, safety and environmental ethos amongst all employees and embraces the principles contained within this charter.
3. **Induct** all new recruits in health, safety and environmental policies and procedures **and implement schemes to train** all employees in the risks and hazards associated with the handling and application of bituminous materials and procedures to mitigate exposure to these.
4. Take the necessary steps to protect workers against hazards by **issuing** them with the required **personal protective equipment** to handle and apply bituminous materials.
5. Identify all health and safety hazards by **conducting risk assessments** and developing and implementing safe work practices for all activities involving the handling and application of bituminous materials.
6. **Report all incidents** arising from the handling and application of bituminous materials which caused death or injury to workers or people or damage to property or the environment and report measures taken to prevent the incident from recurring.
7. **Use, manufacture and apply materials and products in a manner which is not harmful** to the environment or pose a health hazard to workers and communities in the proximity of the site or operation.
8. Reduce the impact of bituminous materials on the environment by **reducing waste** through recycling and disposing of waste at approved land fill sites.
9. **Transport** bituminous materials **on vehicles which are legally compliant** with respect to their condition, payload and driver wellness and loaded in accordance with approved codes of practice and only accept delivery of bituminous materials from vehicles which comply with these requirements.
10. **Store bituminous binders** in suitably designed and constructed facilities which will prevent contamination of the ground water sources and do not pose a danger to life or the environment.
11. **Operate and maintain application plant** in such a manner that they do not pose a danger to life and that their operation does not impact negatively on the environment.
12. **Limit** the generation of **green house gasses and conserve energy** during the manufacture and application of bituminous materials in order to preserve the environment for future generations.

Please take note that the conformance to these requirements means operating in accordance with the laws and constitution of South Africa. Sabita undertakes to develop the necessary tools to assist its members in the attainment of these objectives. Non compliance to the above principles could result in the cessation of a company's membership of Sabita.