



Training Resolution - Feedback

24 July 2025

















Resolution Taken - 17 July 2024 Event

The RMF is tasked with running a dedicated session dealing with the training related issues currently hampering the performance of the industry. It needs to consider the issues related to the training of road authorities and service providers.

Training Event – 4 December 2024

- The extensions of the current CETA Roadworker Qualification
 - Statement 1 Mr Gawie Burger, Statement 2 Mr Morne Windvogel
- Specific and Essential Skills:
 — Statement 3 (20 minutes) Dr Paul Nordengen
- Full Qualifications: Statement 4 (20 minutes) Mr Rinus van Raaij
 - Provision for training materials for accreditation, evaluation process for training materials
 - Role of industry

Current Roadworker qualifications level 2 - 3 were NOT extended by CETA which cause a "vacuum" as currently no accredited programmes are available to the industry.

TRANSITION
FROM SETA'S
TO
QCTO(QUALITY
COUNCIL FOR
TRADES AND
OCCUPATIONS)

- All qualifications registered with SETA's last date of registration was 30 June 2024
- All SETA's had to submit qualifications to the Minister for extension
- In the case of the CETA 19 qualifications were extended
- How it was decided on these qualifications I cannot answer - I notice CETA is present maybe they can inform us

QUALIFICATIONS NOT EXTENDED

Most needed qualifications for Road Related training

- National Certificate: Construction Roadworks – NQF 2
- National Certificate: Construction Roadworks – NQF 3
- National Certificate Construction NQF 2

What is SANRAL, Public Works, etc viewpoint on non-accredited training on their projects as the QCTO qualification will take another 6 – 8 months to be registered and operational.

In the interim what about specific and essential skills? When can the industry expect a shift toward the development of skills programmes and part qualifications?

The occupational qualification programmes are intensive, timeconsuming, and generally at higher NQF levels. It is therefore crucial to develop shorter courses or programmes focused on the specific skills that individuals need to perform essential tasks.

Qualification development and registration processes on going and there are various uncertainties, concerns, and questions regarding the training material:

- Ouring the accreditation process, training providers will be required to submit training material aligned in both content and structure with the curriculum of each specific qualification for evaluation and approval by the QCTO, as part of the provider accreditation process. This is a costly and time-consuming process, and will each training provider be responsible for developing their own material?
- Does the QCTO have enough subject matter experts to evaluate training material during the accreditation process, and is this sustainable?
- What role should industry play in this process?

Some Context to the Situation.....

Year	Milestone				
2008	The National Qualifications Framework Act (No. 67 of 2008) passed and created three Quality Councils, Umalusi, CHE, QCTO .				
2010	QCTO established as the statutory body for occupational qualifications under the NQF.				
2013	QCTO commences to develop and register occupational qualifications to replace outdated SETA unit standard-based qualifications (legacy qualifications).				
2015–2020	QCTO accredits providers and starts to implement new curricula.				
2021 onward	DHET issues directives that legacy qualifications will be phased out. Initial deadline of June 2023 (later extended to 30 June 2027 for final enrolments).				

Some Context to the Situation.....

SETAs are phasing out their role in quality assurance, shifting focus to planning and funding.

QCTO becomes the sole authority for qualification development and quality assurance of occupational training.

Responsibility	SETA (Current/Phasing Out)	QCTO (Growing Role)		
Legacy qualifications	Yes	No		
Occupational qualifications	No	Yes		
Short skills programmes	Yes (currently)	Yes (eventually)		
Part qualifications	No	Yes		
Accreditation of training providers	Yes (legacy)	Yes (QCTO-aligned)		
Certification	Yes (legacy)	Yes (occupational qualifications)		

Roads Maintenance Forum

Outcome

- Number of actions agreed
 - SANRAL and Master Builders SA to follow up within their points of contact with the CETA and QCTO. *Follow ups made.*
 - RMF to send letters on outcomes of workshop outlining the issues and the concerns raised to CETA and QCTO. *Sent out 7th March*.

Outcome



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13 MARCH 2025

NOTICE TO ALL CETA SKILLS DEVELOPMENT PROVIDERS

Attention is drawn to the following:

1. BACKGROUND

The South African Qualifications Authority (SAQA), the Quality Council for Trades and Occupations (QCTO), the Department of Higher Education and Training (DHET), and the Construction Education and Training Authority (CETA) are proud to announce the outcome on additional extension of learner enrolment dates on the 19 construction legacy qualifications.

2. IMPLEMENTATION AND TRANSITIONAL ARRANGEMENTS PRE-2009 QUALIFICATIONS (UNDER THE SAQA ACT): OUTCOME ON SUBMITTED PRE-2009 QUALIFICATIONS FOR LEARNER ENROLMENT EXTENSION CONSIDERATION

The details of pre-2009 qualifications approved for leaner enrolment extension to June 2026 are as per the attached letter ANNEXURE A and list ANNEXURE B.

3. ETQA CONTACT DETAILS

For more information please contact:

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CETA QUALIFICATIONS UPDATE: MARCH 2025

HRQs FOR EXTENSION (MINIMUM 1 YEAR & MAXIMUM 2 YEARS)

No.	Qual/LP ID (SAQA)	Qual Title (SAQA)	NQF Level	Credits	QAP	Re- Registration Date	Re- Registration End Date	Las Date for Enrollment	Last Date for Achievements
1	20486	National Certificate: Surveying	4	153	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
2	20487	National Certificate: Hydrographic Surveying	4	145	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
3	20488	National Certificate: Photogrammetry Surveying	4	141	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
4	20813	National Certificate: Construction Contracting	2	190	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
5	23675	National Certificate: Management of Building Construction Processes	5	204	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
6	23683	National Diploma: Management of Civil Engineering Construction Processes	5	271	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
7	24133	National Certificate: Construction Roadworks	2	120	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
8	24173	National Certificate: Construction Roadworks	3	155	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
9	24194	National Certificate: Construction Material Manufacturing	4	130	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
10	24196	National Certificate: Construction Material Manufacturing	3	120	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
11	24198	National Certificate: Construction Material Manufacturing	2	120	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
12	24273	National Certificate: Community House Building	2	124	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029
13	24296	National Certificate: Construction: Installation of Floor Coverings	1	120	CETA	7/1/2018	6/30/2023	6/30/2026	6/30/2029

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